



### Facts about me

I am a music freak, and I especially like metalcore and deathcore. But contrary to popular belief, I find metal very soothing. To me, the best way to relax after a long day of work is just putting on my headphones and listening to hours of music. Needless to say I also play guitar.

I read mainly philosophy, and I named my cat after Marcus Aurelius, who's had a tremendous influence on me with the 'Meditations'. I also like to read lots of books by Stephen King, but when I have free time on my hands, I read anything from academic articles to the constitution or the penal code.



## Kerem Kalfa, Associate Translator, RWS Istanbul, Turkey

**"I am forever grateful for the chance and my teammates that I have been blessed with"**

RWS Turkey is located in Istanbul, employs 35 people, and was founded in 2010.

I've always wanted to learn stuff, and I can say that I'm a curious person. I love to read and research. But I was a little confused when I started the university. I had three options in mind: being a translator, being a chef, or being a lawyer (although I have to say that being a lawyer was just a whim because of the series I watched, Suits).

I started working in my freshman year as an editor in Turkey's most popular technology news website. I was studying and working at the same time, and one day I've decided to try my luck at the RWS internship program.

My internship was challenging because, at that time, I was still working as a senior editor at the news site I mentioned. But that didn't stop me from completing my internship.

It was a very challenging period of my life as I was interning between 8:00 am to 05:00 pm and working as a senior editor between 06:00 pm to 12:00 am. As demanding as it may sound, I loved every second of it and decided that this was what I wanted to do and where I wanted to be.

After a year of working as a freelance translator, I've become an associate translator at RWS. Although it may sound like I've done so much for a 3-year-period of time, I still believe that I am just at the beginning of a life-long journey with the most lovely and caring people on the planet (I'm excluding extra-terrestrials merely because we are not certain about them). I am forever grateful for the chance and my teammates that I have been blessed with.



**Almost everyone has a cat or even multiple cats at home! We talk about cats, discuss cat behaviour, and even have a WhatsApp group to send cat pictures or GIFs to each other!**



**With 50% of current employees being former interns, this team is proud of attracting and nurturing new talents.**



**We are well aware that it is better to have a great team than a team of greats. And we are also a team of talents who appreciate each other's strengths more than anything.**