

RWS Holdings plc

Directors:

- Andrew S Brode (68)** **Executive Chairman**
Member of the Audit Committee
Member of the Remuneration Committee
Appointed as a Director on 11 April 2000.
Founder of Bybrook and led the management buy in of
the RWS Group. A substantial shareholder in the
Company. Non-Executive Director of Vitesse Media plc
and other private equity financed media companies.
- Elisabeth A Lucas (52)** **Executive Director**
Chief Executive Officer Translations
Appointed as a Director on 11 November 2003.
Joined RWS Group in 1977, Managing Director of
Translation Division from 1992 and CEO from 1995.
- Michael A McCarthy (61)** **Executive Director and Company Secretary**
Group Finance Director
Appointed as a Director on 11 November 2003.
Joined RWS Group as Finance Director in 2000.
1988 to 1999 with the RAC in a senior financial role.
- John C Ivey (66)** **Senior Independent Non-Executive Director**
Chairman of the Remuneration Committee
Member of the Audit Committee
Appointed as a Director on 11 November 2003.
Non-Executive Deputy Chairman of Derwent London plc.
- Peter Mountford (51)** **Independent Non-Executive Director**
Chairman of the Audit Committee
Member of the Remuneration Committee
Appointed as a Director on 11 April 2000.
Joint founder of Bradmount Investments Limited, a
private investment company and a director of other
private companies.