

Regulatory Announcement

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Company	RWS Holdings PLC
TIDM	RWS
Headline	Issue of Equity
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RWS Holdings plc (“RWS” or “the Company”)

Exercise of Options

RWS announces that it has issued and allotted a total of 726,000 new ordinary shares of 5p each (“New Shares”) pursuant to the exercise of options. Of these, directors of RWS Holdings plc had an interest in 401,000 consisting of 250,000 exercised by Elisabeth Lucas and 151,000 exercised by Michael McCarthy with both being exercised at 23 pence per share.

Application has been made to the London Stock Exchange for the New Shares to be admitted to AIM (“Admission”). It is expected that Admission will occur on 12 March 2008.

The Company was informed by Mrs Lucas and Mr McCarthy on 11 March 2008 that they had sold respectively 250,000 and 151,000 ordinary shares of 5 pence each at a price of 360 pence per share. Following these sales Mrs Lucas retains an interest in options over a further 354,515 shares and Mr McCarthy retains an interest in options over a further 151,257 shares.

Total voting rights

In accordance with the FSA's Disclosure and Transparency Rules, the Company would like to notify the market that following the exercise of options and the admission of new shares disclosed above:

The Company's capital consists of 41,045,435 ordinary shares with voting rights. No ordinary shares are held in treasury.

Therefore the total number of ordinary shares in the Company with voting rights is 41,045,435.

The above figure of 41,045,435 ordinary shares may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FSA's Disclosure and Transparency Rules.