

For immediate release

11 February 2026

RWS Holdings plc
AGM Statement & Update on CFO Appointment

RWS Holdings plc ("RWS", "the Group", "the Company"), a global AI solutions company empowering the world's most trusted enterprise AI, is today holding its Annual General Meeting at which Andrew Brode, Interim Chairman, will make the following remarks:

"FY25 was a pivotal year for RWS, as we evolved our strategy to become the cultural intelligence partner for global enterprises deploying AI. We have reshaped our organisation to meet our clients' demands for AI solutions that are culturally nuanced and effective across their markets. This strategic focus has also attracted new talent to the company, strengthening our expertise.

Current trading and outlook

"Trading in the early months of FY26 has been encouraging. We have returned to organic constant currency growth in the first quarter, driven by increasing adoption of our AI-related products and services.

"This revenue growth, combined with rigorous execution of the efficiency plan that we started last year, means that for FY26 we expect to deliver in line with our existing guidance.

"Our strategy is delivering and we are well-positioned to create long-term value for shareholders."

Update on CFO appointment

We announced in October 2025 that Stephen Lamb had been appointed to become Chief Financial Officer and a Director of the Company in Q1 2026 and can now confirm that his appointment will take effect on 2 March 2026.

Regulatory Disclosures

The following information is disclosed in accordance with Rule 17 and paragraph (g) of Schedule 2 of the AIM Rules for Companies in connection with the appointment of Stephen Lamb, aged 52, to the Board of the Company. Stephen does not hold any beneficial interest in the Company's share capital.

Current Directorships	Previous Directorships (held in the past five years)
Cooper Projects Limited Dry Hire Lighting Limited DVS Ltd Edge CCTV Ltd H H B Communications Holdings Limited H H B Communications Limited H H B Limited Holdan Limited Interquartz (UK) Limited Kern Und Stelly Medientechnik GmBH Midwich Australia Pty Limited Midwich Benelux Holdings B.V. Midwich Group plc Midwich Iberia S.A.U. Midwich International Limited Midwich Limited Network Sales & Solutions Limited New Tension Inc Nimans Limited Prase Engineering SpA Pulse Cinemas Holdings Ltd Pulse Cinemas Limited SF Marketing Inc Sound Technology Limited Source Distribution Ltd Square One Distribution Limited Starin Marketing Inc UK Fire & Safety Limited Yealink (UK) Limited	Invision UK Ltd True Colours Distribution Limited

For further information, please contact:

RWS Holdings plc

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About RWS:

RWS is a global AI solutions company empowering the world's most trusted enterprise AI.

Our proprietary Cultural Intelligence Layer, powered by 250,000 data specialists, cultural and language experts and deep domain professionals, backed by 45+ patents, makes enterprise AI culturally fluent, contextually accurate and secure, ensuring every interaction reflects a brand's tone, context and customer values.

Through our Generate, Transform and Protect segments, we deliver intelligent content, enterprise knowledge, large-scale localisation and IP protection for global growth. Trusted by 80+ of the world's top 100 brands, RWS provides the confidence, governance and expertise organisations need to deploy AI safely, responsibly and at scale.

Headquartered in the UK, RWS is listed on AIM (RWS.L).

For further information, please visit: www.rws.com.

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