

Company fact sheet.



Our business at a glance

RWS is a content solutions company, powered by technology and human expertise. Innovating since 1958, RWS is headquartered in the UK and publicly listed on AIM.

£32bn

market size

£344.3m

HY25 revenue

£18.0m

HY25 adjusted profit before tax

8,000+

clients globally

47

AI patents

+51

NPS

62 offices

in 34 countries

3.27bn words translated

by our Language eXperience Delivery platform

9,403

FTE

Financial figures, NPS and FTE relate to period ending 31 March 2025. All other data relates to FY24.

Our in-house and network of language specialists are located across 193 countries

Examples of what we do

We grow the value of ideas, data and content by making sure organizations are understood. Everywhere.

Localization of marketing and point-of-sale content for global product launches

Delivering next-generation content to any device and language

Translation of websites, apps and device interfaces across any language

Support for global clinical trials for drug development

Sourcing, annotating and validating training data for AI applications

Translation, filing and management of IP for any type of patent filer

Translations for insights in cross-border legal cases

Management and publication of business-critical technical content

What makes us unique



Technology that transforms

We build and scale our own AI and content tech to help clients do more – faster, smarter, and with confidence. Our platforms don't just support workflows, they reshape them.



Strategic content partner

We partner across the full content lifecycle – from creation and transformation to protection and performance. We deepen relationships by solving real business problems and working as a long-term trusted partner.



Human intelligence at global scale

Our edge comes from combining local cultural fluency, specialist knowledge, and human validation at scale. It's not just reach. It's relevance, trust, and quality delivered everywhere.



Smart portfolio expansion

We grow with purpose – through targeted innovation and smart M&A that expands our capabilities, strengthens our offer, and brings new value to our clients.

What drives demand for our services



Explosion of data and content



Increasing regulatory/ESG requirements



Growth in AI automation



Continued innovation

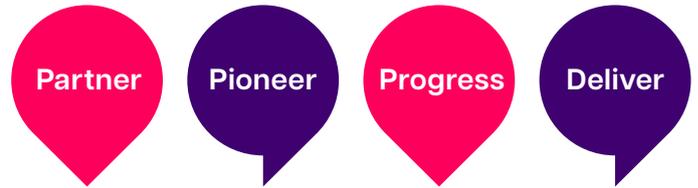


Changing globalization market

Our purpose

Unlock global understanding.

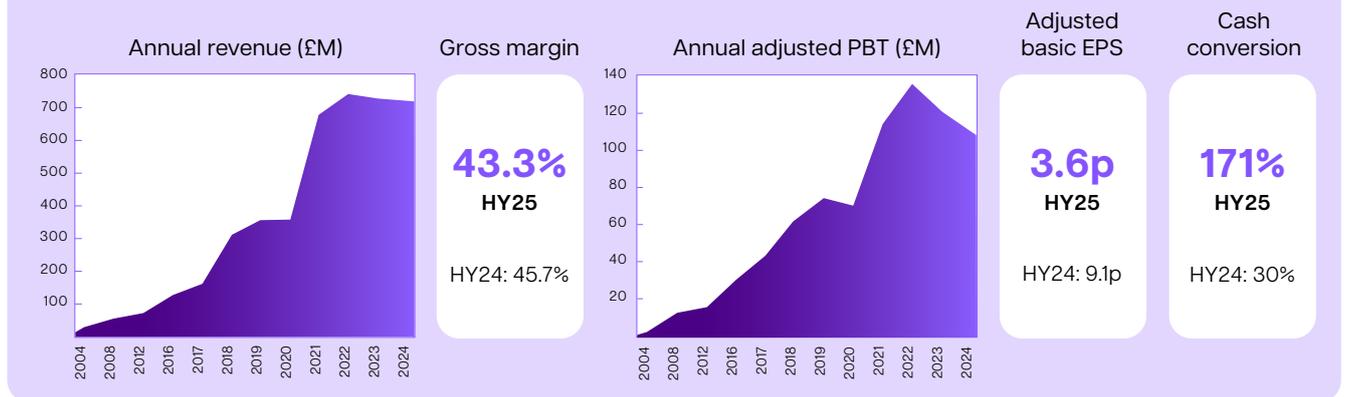
Our values



How we're organized

Operating division	Language Services Localisation solutions to multiple verticals Includes AI data services (TrainAI), eLearning, HAI & multimedia services	Regulated Industries Life sciences Financial services Legal services Highly specialised technical translations	Language and Content Technology Linguistic AI – neural MT Language technology - translation management & productivity Content technology	IP Services Patent translation & filing Search, renewals, records & monitoring services Technical translations
Revenue split	HY25: 46% HY24: 45%	HY25: 19% HY24: 21%	HY25: 21% HY24: 20%	HY25: 14% HY24: 15%
Production platform	Language eXperience Delivery			

Consistently strong financial performance and value creation



Continued progress on our sustainability journey

Our environment Carbon emissions Science-based targets 54.6% Scope 1 & 2 Reduction by FY33 61.1% Scope 3 Reduction by FY33 CDP DISCLOSURE INSIGHT ACTION B Current rating	Our people Gender diversity <table border="1"> <tr> <th>Female</th> <th>Male</th> <th>Undisclosed</th> </tr> <tr> <td>48%</td> <td>50%</td> <td>2%</td> </tr> <tr> <th colspan="3">Managers</th> </tr> <tr> <td>50%</td> <td>39%</td> <td>11%</td> </tr> <tr> <th colspan="3">Non-managers</th> </tr> </table> 2024 engagement survey 81% Overall response rate 61% Overall engagement score	Female	Male	Undisclosed	48%	50%	2%	Managers			50%	39%	11%	Non-managers			Our communities RWS Foundation Partnership with CLEAR Global RWS Campus Technology and internship program with >600+ universities	Our governance RWS Board 33% Female 66% Male Disclosure in line with SASB TCFD	Assurance SILVER 2023 ecovadis Sustainability Rating
Female	Male	Undisclosed																	
48%	50%	2%																	
Managers																			
50%	39%	11%																	
Non-managers																			