

## **RWS Holdings plc**

### **Board Changes**

#### **Appointment of Non-Executive Director**

RWS Holdings plc (“RWS”, “the Group”), one of the world’s leading language, intellectual property support services and localisation providers, today announces the appointment of Tomas Kratochvil as an Independent Non-Executive Director with effect from 28 March 2018.

Most recently, Tomas (age 51) was the Chief Executive Officer of Moravia, which was acquired by RWS in October 2017. Tomas joined Moravia in 1996 and served as the company’s Managing Director, responsible for operations, sales and marketing, before becoming its CEO in 2010. During his eight years as CEO, Tomas led the company to become a premier provider of globalisation services.

In January 2018, Paul Danter, formerly EVP, Business Development & Client Services, was appointed as CEO of Moravia. Paul joined Moravia in 2016 with over 17 years of experience in software sales, marketing and product management including in executive level positions at MobileIQ and Argogroup. Following an initial handover period, Tomas’ ongoing role on the Board of Directors of Moravia IT and as a Non-Executive Director will continue to support a smooth transition of roles.

Tomas will be a member of RWS’s Remuneration Committee.

#### **Andrew Brode, Chairman of RWS, commented:**

“I am delighted to welcome Tomas onto the Group Board. He has over two decades of experience with Moravia and his deep knowledge of the global localisation market will be extremely valuable to the Board, as will his knowledge and experience of driving organic growth in the technology sector as we continue to expand our global presence and range of services.

“Paul brings to the CEO role extensive industry experience and a strong track record of successfully supporting the Company’s growth and developing client relationships. I have no doubt that his appointment as CEO, combined with Tomas’ new roles, will greatly aid the assimilation of Moravia into the Group and the exploitation of the multiple global opportunities available.”

Tomas holds or has held the following directorships in the five years preceding his appointment at the Company:



Current

None

Previous five years

Moravia Holdings I, LLC

In relation to Tomas's appointment to the Board, there is no further information required to be disclosed pursuant to paragraph (g) of Schedule 2 of the AIM Rules for Companies.

ENDS

**For further information contact:**

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**About RWS:**

RWS is the world's leading provider of intellectual property support services (patent translations, international patent filing solutions and searches), a market leader in life sciences translations and linguistic validation, a leading localisation provider, and a high level specialist language service provider in other technical areas, providing for the diverse needs of a blue-chip multinational client base from Europe, North America and Asia. RWS is based in the UK, with offices in Europe, the USA, China, Japan, Latin American and Australia, and is listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: [www.rws.com](http://www.rws.com)

*This announcement contains inside information, which is disclosed in accordance with the Market Abuse Regulation, which came into effect on 3 July 2016.*