

RWS Holdings PLC

25 October 2019

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities / person closely associated											
a.	Name	Richard Thompson										
2.	Reason for the notification											
a.	Position/status	Chief Executive Officer, RWS Holdings Plc										
b.	Initial notification /Amendment	Initial notification										
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a.	Name	RWS Holdings PLC										
b.	LEI	213800YGBGTTSKUVK111										
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a.	Description of the Financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB00BVFCZV34										
b.	Nature of the transaction	1) Exercise of share options over ordinary shares 2) Sale of ordinary shares										
c.	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Option exercise</td> <td>1.292 GBP</td> <td>1,269,480</td> </tr> <tr> <td>Share sale</td> <td>5.80 GBP</td> <td>1,000,000</td> </tr> </tbody> </table>			Price(s)	Volume(s)	Option exercise	1.292 GBP	1,269,480	Share sale	5.80 GBP	1,000,000
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e.	Date of the transaction	2019-10-25										
f.	Place of the transaction	London Stock Exchange, Main Market (XLON)										