

## RWS Holdings plc

### Increase in Share Capital

RWS Holdings plc ("RWS", "the Group"), one of the world's leading language and intellectual property support services providers, announces that a total of 1,269,480 options to subscribe for ordinary shares of 1 pence each ("shares") pursuant to the Company's share option plan, adopted on 3 April 2013, have been exercised by Richard Thompson, the Group's Chief Executive Officer, on 25 October 2019.

RWS has issued new shares to satisfy these options bringing the total number of shares in issue to 274,965,387, an increase of 0.46%. The new shares rank pari passu with the Company's existing issued ordinary shares. This figure may be used by shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change in their interests in, the Company under the FCA's Disclosure and Transparency Rules.

Application has been made for the admission to trading on AIM of the 1,269,480 shares, which is expected to occur on 31 October 2019.

Following the exercise of these options Richard Thompson will retain 269,480 shares in the Company, having sold 1,000,000 shares in large part to satisfy the subscription price, tax and national insurance contributions (including employers' NI) arising on the exercise.

Following this exercise, there are a further 375,740 vested options outstanding under the Company's 2013 unapproved option scheme and no vested options outstanding under the 2013 approved option scheme.

In addition, there are 25,295 unvested approved options and 1,205,650 unvested unapproved options outstanding under the RWS Holdings Plc Share Scheme 2019.

The resultant equity interests of Richard Thompson in the Ordinary Shares of the Company are as follows:

	No. of shares	% of shares in issue		
Ordinary Shares	282,480	0.10%		
Unvested share options				
	No. of shares	Exercise Price	First date exercisable	Last date exercisable
2019 Approved Share Option Scheme	4,991	£6.01	10 May 2024	10 May 2029
2019 Unapproved Share Option Scheme	473,710	£6.01	10 May 2024	10 May 2029

Richard Thompson also saves £200 a month as part of the company's Sharesave scheme. This is a three-year scheme which will be convertible into RWS Ordinary shares in February 2022 at an option price of £4.13.

For further information, please contact:

**RWS Holdings plc**

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