

## RWS Sustainability Policy Statement

RWS is a world leader in translation and localization, intellectual property support solutions and life sciences language services. We have over 60 years of history and operate throughout the world with over 4,400 active clients globally.

We aim to enhance established practices to promote sustainability; to comply with relevant legislation; to understand and minimize the environmental impacts of our business activities and wherever possible help our staff, clients, partners and stakeholders to do the same.

Our policy aims:

- › To comply with all pertinent environment-related legislation
- › To monitor all forms of our energy consumption to ensure that it remains appropriate to our activities and, wherever possible, reduce our energy needs
- › To understand our waste streams and take steps proactively to reduce our waste
- › To create targets and programmes to ensure that the waste hierarchy is always optimized within our offices – to maintain a commitment to reduce the amount of waste diverted to landfill
- › To encourage a sustainable Travel Policy by:
  - › promoting the use of public transport
  - › employing IT systems for meetings
  - › reducing travel for face-to-face meetings where appropriate
- › To contribute to our community:
  - › by liaising with local charities and promoting their aims within the business
- › To take steps to ensure, as far as is reasonably practicable, that our supply chain has good environmental credentials, both upstream and downstream
- › To promote our environmental plan in a practical manner through:
  - › the use of targets and programmes to ensure continual improvement
  - › the regular monitoring of our impacts and risks
  - › internal audit programmes to measure effectiveness and ensure we remain compliant
- › To reduce the environmental impacts of our business activities wherever possible through the use of up-to-date technologies and best working practices
- › To minimise any direct impact on biodiversity, should the impact arise
- › To integrate sustainability into our business decisions
- › To increase staff awareness of our sustainability objectives

Richard Thompson

A handwritten signature in black ink, appearing to read 'Richard Thompson', written over a faint, illegible printed name.

Chief Executive Officer

RWS Group