

**RWS Holdings plc****Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them****Grant of options under the 2020 Save as you Earn (SAYE) scheme**

RWS Holdings plc ("RWS", "the Group"), one of the world's leading language, intellectual property support services and localization providers announces that on 12 February 2020 the following grant of options over ordinary shares of 1 pence each was made under the Group's SAYE scheme.

<b>Name</b>	<b>Position</b>	<b>Scheme</b>	<b>Award of SAYE options</b>	<b>Option price</b>	<b>Expected maturity date</b>
Richard Thompson	Chief Executive Officer	UK	1,292	£5.57	1 April 2023
Des Glass	Chief Financial Officer	UK	1,292	£5.57	1 April 2023
Neil Simpkin	Joint Managing Director, RWS IP Services	UK	1,292	£5.57	1 April 2023

For further information, please contact:

**RWS Holdings plc**

Andrew Brode, Chairman

Richard Thompson, Chief Executive Officer

Des Glass, Chief Financial Officer

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**About RWS:**

RWS is the world's leading provider of intellectual property support services (patent translations, international patent filing solutions and searches), a market leader in life sciences translations and linguistic validation, a leading localization provider, and a high-level specialist language service provider in other technical areas, providing for the diverse needs of a blue-chip multinational client base from Europe, North America and Asia.

RWS is based in the UK, with offices in Europe, North America, Asia, Latin America and Australia, and is listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: [www.rws.com](http://www.rws.com)