

**RWS Holdings plc**  
Result of AGM

RWS Holdings plc ("RWS", "the Group"), the world's leading language services and technology group, confirms that all of the resolutions put to the shareholders at the AGM held today were passed.

A breakdown of proxy votes lodged prior to the meeting for each resolution is set out below and will also be made available on the Company's website – [www.rws.com](http://www.rws.com):

Resolution #	In Favour		Against		Withheld
	Votes	%	Votes	%	Votes
1	293,654,516	99.99	983	0.01	176,851
2	181,258,167	62.81	107,320,836	37.19	5,253,347
3	293,832,345	100.00	0	0.00	5
4	210,359,258	87.47	30,145,419	12.53	53,327,673
5	292,844,488	99.67	980,282	0.33	7,580
6	291,136,258	99.57	1,244,071	0.43	1,452,021
7	285,578,774	97.19	8,245,996	2.81	7,580
8	293,493,340	99.89	331,430	0.11	7,580
9	293,368,449	99.84	456,006	0.16	7,895
10	285,841,632	97.28	7,982,823	2.72	7,895
11	284,304,032	96.77	9,500,662	3.23	27,656
12	266,870,219	90.83	26,932,475	9.17	29,656
13	292,764,132	99.64	1,065,445	0.36	2,773
14	284,547,598	96.84	9,279,979	3.16	4,773
15	284,034,830	96.67	9,794,920	3.33	2,600
16	292,924,660	99.72	812,223	0.28	95,467
17	266,839,596	91.29	25,451,379	8.71	1,541,375

Note: the percentage of votes cast excludes withheld votes

## Notes:

- Any proxy appointments which gave discretion to the Chairman have been included in the "for" total.
- A "vote withheld" is not a vote under English law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
- Discretionary proxy votes lodged in favour of a third party have not been included in the "for", "against" or "total" figures.
- At the date of the AGM the issued share capital of the Company is 388,890,206 ordinary shares.



## Resolution 2: (Remuneration Report)

The Board notes that, while Resolution 2 to receive and approve the Directors' Remuneration Report was passed, a significant minority of shareholders who voted 37.19% chose to vote against this resolution. The views of all shareholders are important to RWS and, following the AGM, the Group will consult further with those shareholders who voted against this resolution to better understand their specific concerns as it prepares to put its Remuneration Report to shareholders at the 2022 AGM.

For further information, please contact:

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### About RWS:

RWS is the world's leading language services and technology group. Over more than 60 years, the company has built a reputation for quality, reliability and flexibility with its global team of translators, searchers and technical experts.

RWS's specialist divisions combine the latest technology, proven processes and highly skilled staff to deliver complex services at each stage of the product lifecycle to meet the diverse needs of a global client base spanning Europe, Asia Pacific, and North and South America across a range of sectors including technology, pharmaceutical, medical, chemical, automotive, and telecommunications.

With headquarters in the UK, RWS is publicly listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: [www.rws.com](http://www.rws.com)